** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Αг	OI LITE	2023 Calefluar year, or tax year beginning	enung				
В с	heck if	C Name of organization		D Employer identif	ication number		
	Addres						
	Name change			82-43780	01		
	Initial return	<u> </u>	Room/suite	E Telephone numbe	er		
F	Final return/	491 PACIFIC STREET		(201) 32			
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	824,402.		
	Ameno		H(a) Is this a group r	eturn			
	Applic tion	F Name and address of principal officer: SARAH L. WHITSON	for subordinates? Yes X No				
	pendir	SAME AS C ABOVE		H(b) Are all subordinates i			
ΙT	ax-exe	empt status: X 501(c)(3) D 501(c) () (insert no.) D 4947(a)(1) or	or 527	If "No," attach a	a list. See instructions		
J۷	Vebsit	e: HTTPS://DAWNMENA.ORG		H(c) Group exemption	on number		
K F	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 2018	M State of legal domicile: DE		
Pa	rt I	Summary					
•		Briefly describe the organization's mission or most significant activities: ${ m { t TO} \ { t PI}}$			AND HUMAN		
Activities & Governance		RIGHTS IN THE MIDDLE EAST AND NORTH AFRIC	A REGI	ON.			
rna	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net as			
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	9		
5		Number of independent voting members of the governing body (Part VI, line 1b)			8		
es 8	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			15		
ĭŧi	6	Total number of volunteers (estimate if necessary)			8		
Act				7a			
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	······				
Revenue				Prior Year	Current Year		
		Contributions and grants (Part VIII, line 1h)		2,111,968.	794,395.		
		Program service revenue (Part VIII, line 2g)		<u>0.</u> 866.	0.		
Вè		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	4,857.		
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,112,834.	-20,066. 779,186.		
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	0.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	45	Benefits paid to or for members (Part IX, column (A), line 4)		1,384,192.	1,188,995.		
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
Expenses	loa h	Total fundraising expenses (Part IX, column (A), line 25) 59, 45	50.	<u>.</u>	0.		
EX	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		212,599.	172,878.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,596,791.	1,361,873.		
		Revenue less expenses. Subtract line 18 from line 12		516,043.	-582,687.		
es –	-10	Tevende 1656 expended. Oubtract line 16 from line 12		ginning of Current Year	End of Year		
ets (20	Total assets (Part X, line 16)		530,613.	104,433.		
Ass Ba	21	Total liabilities (Part X, line 26)		75,000.	238,652.		
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20		455,613.	-134,219.		
Pa	rt II	Signature Block	•				
Unde	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of m	y knowledge and belief, it is		
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.			
Sigr		Signature of officer		Date			
Her	е	SARAH L. WHITSON, EXECUTIVE DIRECTOR					
		Type or print name and title	Te				
		Print/Type preparer's name Prenarer's signature	No. of Concession, Name of Street, or other Designation, Name of Stree	Date Check [PTIN		
Paid -		DAVID TRIMNER	0	5/09/2024 self-emplo			
Preparer Firm's name TRIMNERBECKHAM, PLLC Firm's EIN 84-2953							
Use	Only	Firm's address 1750 TYSONS BLVD, SUITE 1500			102) ((2 185)		
		MCLEAN, VA 22102		Phone no. ()	<u>'03) 663-1756</u>		
May	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No		

Page 2

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	DEMOCRACY FOR THE ARAB WORLD NOW (DAWN) IS A NONPROFIT ORGANIZATION
	THAT SUPPORTS DEMOCRACY AND HUMAN RIGHTS IN THE MIDDLE EAST AND NORTH
	AFRICA (MENA). OUR VISION IS FOR A WORLD WHERE THE HUMAN RIGHTS,
	LIBERTY, AND DIGNITY OF EVERY PERSON IN THE MIDDLE EAST AND NORTH
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,059,097. including grants of \$) (Revenue \$)
	IN 2023, DAWN EMERGED AS THE LEADING ORGANIZATION DEMANDING URGENT
	REFORMS TO U.S. FOREIGN POLICY IN THE MIDDLE EAST AND ACCOUNTABILITY
	FOR SOME OF THE REGION'S WORST ABUSERS. WE ARE PROUD OF THE WORK WE
	ACCOMPLISHED AND GRATEFUL FOR THE GROWING SUPPORT FOR OUR ORGANIZATION,
	A RESULT OF OUR REMARKABLE ORGANIZATIONAL OUTPUT AND IMPRESSIVE
	PRESENCE IN GLOBAL MEDIA, CONFERENCES, AND CONVENINGS. AS OUR NEWEST
	NON-RESIDENT FELLOW, JOSH PAUL, RECENTLY NOTED, DAWN'S WORK HAS EARNED
	THE RESPECT OF THE FOREIGN POLICY COMMUNITY BECAUSE OF THE "TREMENDOUS
	INSIGHTS" WE HAVE BROUGHT "TO THE WASHINGTON POLICY DEBATE AND THE
	IMMENSE IMPACT" WE HAVE "HAD ON U.S. POLICY FORMULATION."
	THROUGH OUR RESEARCH AND ADVOCACY, WE HAVE MADE IMPORTANT STRIDES IN
	RESHAPING THE NARRATIVE ABOUT HOW PEOPLE ASSESS CONTINUED U.S.
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
	
	
4 cl	Other pregram continue (Deceribe on Cohodule O.)
40	Other program services (Describe on Schedule O.)
10	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 1,059,097.
4e	Total program service expenses 1,059,097.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
0	, ,			x
^	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	<u></u>		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	"		
"		17		X
10	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		 ^
18		40	Х	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Λ	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_V
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		\vdash
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			,
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Pa	rt IV Checklist of Required Schedules (continued)		ı	age 4
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part II	26	х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28		-21		
20	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? f	200		x
L	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		x
00	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3,7
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
De	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			لـــا
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 22			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Form 990 (2023) DEMOCRACY FOR THE ARAB WORLD NOW, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	15							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	•	2b	Х					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other a									
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		Х				
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X				
	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?									
6a	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?			6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts							
	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a		X				
b				7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			37				
	to file Form 8282?	 I	 I	7c		X				
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	•	7e		Х				
e	, , , , , , , , , , , , , , , , , , , ,									
f										
g h										
8										
Ü	sponsoring organization have excess business holdings at any time during the year?									
9										
а	Did the arranging agreement and a great to the latest the street and a continue 10000			9a						
b	Did the control in a control in a color of the transfer of the color o			9b						
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b	•							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1		12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?			13a						
	Note: See the instructions for additional information the organization must report on Schedule O.									
р	Enter the amount of reserves the organization is required to maintain by the states in which the	13b	1							
_	organization is licensed to issue qualified health plans	13c								
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?		•	14a		Х				
14a	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			1 1 D						
				15		х				
	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16		х				
. •	If "Yes," complete Form 4720, Schedule O.			-						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	s							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17						
	If "Yes," complete Form 6069.									

Form **990** (2023) 332005 12-21-23

DEMOCRACY FOR THE ARAB WORLD NOW, INC. 82-4378001 Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		9 🖳		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b		8		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship or					
_	officer, director, trustee, or key employee?			2		х
3	Did the organization delegate control over management duties customarily performed by or under the			_		
_				3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 99					Х
5	Did the organization become aware during the year of a significant diversion of the organization's asser			5		X
6	Did the organization have members or stockholders?			6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app			"		
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto			1		
D	and the other than the property of the design of the desig			7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			10		
а		-	•	8a	х	
b	The governing body? Each committee with authority to act on behalf of the governing body?			8b	X	
9				OD	- 21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach			9		x
Sec	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		21
	tion B. Policies (This Section B requests information about policies not required by the Internal Reve	enue	Code.)		Yes	Na
100	Did the organization have local chapters, branches, or affiliates?			10a		No X
	If "Yes," did the organization have written policies and procedures governing the activities of such cha			100		
b		pters,	aiillates,	106		
110	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body	hofor	o filing the form?	10b		
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	Deloi	e illing the form?	118	21	
b				40-	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			120		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye	,		40.	x	
40	on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			14		х
14	Did the organization have a written document retention and destruction policy?			14		
15	Did the process for determining compensation of the following persons include a review and approval	by inc	iependent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			45.0	y	
a	The organization's CEO, Executive Director, or top management official			158	77	
D	Other officers or key employees of the organization			15b	- 1	
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	ant ···	th o			
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements and locality during the year?			46-		Х
L	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			16a		- 25
Ь		-	-			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization with respect to such arrangements?			466		
Sec	exempt status with respect to such arrangements?tion C. Disclosure			16b	1	<u> </u>
17		4 000	T (agetion 501/-\/)\o e=!:	\ a\(=:I-	hla
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	า ลลด.	i (Section 501(C)(S	ys only	, avalla	nie
	for public inspection. Indicate how you made these available. Check all that apply.	-	:			
40	Own website Another's website X Upon request Other (explain of					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	TIICT O	r interest policy, a	nd finai	ncial	
00	statements available to the public during the tax year.	_				
20	State the name, address, and telephone number of the person who possesses the organization's book	s and	records			
	WAFA HALLAM - (201) 328-7788					
	491 PACIFIC STREET, BROOKLYN, NY 11217					

Form **990** (2023)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(C) Position (do not check more than one box, unless person is both an						(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for related organizations below line)	stee or director	nnetitutional trustee		recto		tee)	compensation from the organization (W-2/1099-MISC/ 1099-NEC)	compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	amount of other compensation from the organization and related organizations
(1) SARAH L. WHITSON EXEC. DIR./SECRETARY	70.00	х		х				226,800.	0.	0.
(2) OMID MEMARIAN	40.00							220,000.		
DIRECTOR OF COMMUNICATION	1000					x		102,259.	0.	16,705.
(3) RAED M. JARRAR	40.00									
ADVOCACY DIRECTOR						X		105,106.	0.	8,958.
(4) NIHAD AWAD	1.00									
CHAIR		Х		Х				0.	0.	0.
(5) MICHELE ALEXANDER	1.00									
TREASURER	1	Х						0.	0.	0.
(6) SAHAR AZIZ	1.00	l							•	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(7) LOUIS BICKFORD	1.00	٦,							0	0
BOARD MEMBER (8) REED BRODY	1 00	Х						0.	0.	0.
(8) REED BRODY BOARD MEMBER	1.00	Х						0.	0.	0.
(9) MONGI DHAOUADI	1.00	Λ						0.	0.	<u> </u>
BOARD MEMBER	1.00	Х						0.	0.	0.
(10) TAWAKKOL KARMAN	1.00							0.	0.	<u></u>
BOARD MEMBER	1.00	х						0.	0.	0.
(11) DR. ESAM OMEISH	1.00									
BOARD MEMBER		Х						0.	0.	0.
		<u> </u>		<u> </u>						Form 990 (2022)

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(A) Name and business address	NONE	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but			

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\$100,000 of compensation from the organization

					THE ARAB	WORLD NOW	W, INC.	82-4378	001 Page 9
Pa	rt V	/	Statement of Rever	nue					
			Check if Schedule O cont	tains a response	or note to any line				
						(A)	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
						Total revenue	function revenue	business revenue	from tax under
							Tantonon rotonas	Sacrification of the sacrifica	sections 512 - 514
र इ	1	а	Federated campaigns	1a					
an: uni			Membership dues	1 1					
, Gifts, Grants nilar Amounts			Fundraising events		73,145.				
ffts r A			Related organizations						
Contributions, Gift and Other Similar			Government grants (contribut						
Sin			All other contributions, gifts, gran						
utic		•	similar amounts not included abo		721,250.				
rib Ott		_			721,2500				
onl		_	Noncash contributions included in lines			794,395.			
<u>S</u>		n	Total. Add lines 1a-1f			134,333.			
					Business Code				
ce	2	а							
ervi e		b							
Scon		С							
ev		d							
Program Service Revenue		е							
Pr		f	All other program service reve	enue					
			Total. Add lines 2a-2f						
	3		Investment income (including	dividends, intere	est, and				
			other similar amounts)			4,857.			4,857.
	4		Income from investment of ta						
	5		Royalties						
	_			(i) Real	(ii) Personal				
	6	2	Gross rents 6a	.,					
	Ŭ		Less: rental expenses 6b		 				
		c Rental income or (loss) 6c							
				, I					
	_		Net rental income or (loss)	(i) Securities	(ii) Other				
	′	а	Gross amount from sales of	· ·	(ii) Other				
			assets other than inventory 7a	1	+				
		b	Less: cost or other basis						
evenue			and sales expenses 7b		-				
, Ve		С	Gain or (loss)	;					
œ			Net gain or (loss)						
Other	8	а	Gross income from fundraising e						
₽			including \$ 73,1						
			contributions reported on line		1				
			Part IV, line 18		25,150.				
		b	Less: direct expenses	8b	45,216.				
		С	Net income or (loss) from fund	draising events		-20,066.			-20,066.
	9	а	Gross income from gaming ac	ctivities. See					
			Part IV, line 19	I	<u>. </u>				
		b	Less: direct expenses						
			Net income or (loss) from gam						
	10		Gross sales of inventory, less	-					
	_	-	and allowances		a				
		b	Less: cost of goods sold						
			Net income or (loss) from sale						
			1402 INCOME OF 11033/ ITOM Sale		Business Code				
ns	44	_			2				
eo ue	11	_					1		
Miscellaneous Revenue		b							
sce Be		C	All adds an user record				+		
Σ̈́			All other revenue						
			Total. Add lines 11a-11d			779,186.	0.	0	-15,209.
	12		Total revenue. See instructions			113,100.	Ι	ı U•	 -⊥3,⊿∪9•

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 181,440. 226,800. 34,020. 11,340. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 784,371. 627,496. 117,656. 39,219. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 15, 151. 5,050.101,004. 80,803. Other employee benefits 9 76,820. 61,456. 11,523. 10 Payroll taxes Fees for services (nonemployees): Management 8,376. 6,701. 1,675. Legal 7,355. 7,355. Accounting Lobbying Professional fundraising services. See Part IV, line 17 1,750. 1,750. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 95,324. 76,259. 19,065. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 1,838. 1,838. Office expenses 13 3,817. 3,054. 763. Information technology 14 15 Royalties 16 Occupancy 13,840. 11,072. 2,768. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 2,626. 2,626. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 21,435. 21,435. DUES & SUBSCRIPTIONS 10,816. DEMOCRACY IN EXILE JOUR 10,816. 3,142. STAFF RETREAT 3,142. 2,559. 2,559. PAYROLL PROCESSING FEES All other expenses 1,361,873. 1,059,097. 243,326. 59,450. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

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Check here

if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 104,433. 228,244. 1 Cash - non-interest-bearing 300,015. Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 2,354. Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D _____ 10a b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 Intangible assets 14 14 Other assets. See Part IV, line 11 15 15 530,613. 104,433. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 13,652. Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 75,000. 75,000. controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 150,000. 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 75,000. 238,652. 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 455,613. -134,219. 27 Net assets without donor restrictions 27 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 455,613. -134,219.Total net assets or fund balances 32 32 104,433. 530,613. 33 33 Total liabilities and net assets/fund balances

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
			_		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7	79,	<u> 186.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			873.
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>687.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	<u>55,</u>	<u>613.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		-7,	145.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	-1	34,	219.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Ye	s No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		21	,	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		20	;	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3	a	x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		31	,	

332012 12-21-23

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

			CRACY FOR '								2-4378001	
Pa	rt I	Reason for Public (Charity Status.	(All org	ganizations	must co	mplete th	nis part.) S	ee instruction	S.		
The	organ	ization is not a private found	lation because it is: (I	For line	es 1 throug	h 12, ch	eck only	one box.)				
1		A church, convention of ch	urches, or associatio	n of ch	nurches de	scribed i	in sectio	n 170(b)(I)(A)(i).			
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach	Schedule	E (Form	990).)					
3		A hospital or a cooperative						(b)(1)(A)(i	ii).			
4	一	A medical research organiz							•	(iii). Enter	the hospital's name,	
_		city, and state:		•					C A A	,	,	
5			or the benefit of a col	lleae o	r university	owned	or operate	ed by a go	vernmental ui	nit describe	ed in	
•		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state, or local go		nental	unit descri	hed in e	ection 17	70(h)(1)(A)	(v)			
7	X		~							e general i	oublic described in	
•		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8		A community trust describe		/4\/A\/ ₂	ii) (Compl	oto Bort	ш					
9	\vdash	An agricultural research org						ad in agni	ination with a	land grant	collogo	
9	ш											
		or university or a non-land-g	grant conege or agric	uituie	(See IIISII UI	JUI 15). L	inter the i	name, city	, and state or	ti le college	5 OI	
10		university: An organization that norma	ully receives (1) more	than 2	2 1/20/ of i	te eunne	ort from o	ontribution	ne momboreh	in foot an	d gross rossints from	
10	ш	activities related to its exen	•							•	*	
		income and unrelated busin										
		See section 509(a)(2). (Co		(1033 3	ection 511	المم) الما	ii busiiles	sses acqui	red by the org	ariizatiori e	aitei duile do, 1973.	
11		An organization organized	•	ivolv to	tost for nu	ıblic cafe	aty Soo i	saction 50	00(2)(4)			
12	Н	An organization organized a	•	-	-		•			rny out the	nurnoses of one or	
12		more publicly supported or	=	-						•		
		lines 12a through 12d that									SHECK THE DOX OH	
а		Type I. A supporting orga	• •							-	aivina	
а		the supported organization	· · · · · · · · · · · · · · · · · · ·	-			•	-				
		organization. You must o				elect a i	najonty o	i the direc	tors or trustee	73 OI 1116 31	аррогинд	
b		Type II. A supporting org	-			connocti	on with it	e cupporto	od organization	a(c) by bay	uina.	
		control or management o										
		organization(s). You mus					ne perso	iis tilat co	TILIOI OI IIIAIIA	je trie sup	Jorted	
С		Type III functionally inte					n connect	tion with	and functional	ly integrate	ad with	
·		its supported organization			-					iy iiitograte	ou with,	
d		Type III non-functionally		•		-				ted organi:	zation(s)	
		that is not functionally int		-	-	-				-		
		requirement (see instruct					•		•	an attorni	VC11000	
е		Check this box if the orga								I Tyne III		
Ī		functionally integrated, or							1,700 1, 1,700 1	., . , po		
f	Fnte	er the number of supported of										
		vide the following information										
		(i) Name of supported	(ii) EIN	(iii) Ty	pe of organ	ization	(iv) Is the orga in your governi	nization listed	(v) Amount of	monetary	(vi) Amount of other	
		organization			ribed on line (see instruc	3 1-10 F	Yes	No	support (see in	structions)	support (see instructions)	
				above	7 (000 111011 410	110110//						
_				L				<u> </u>				
Tota	al											

332021 12-21-23

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")		650,873.	1624800.	2111968.	794,395.	5182036.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3		650,873.	1624800.	2111968.	794,395.	5182036.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1568855.
6	Public support. Subtract line 5 from line 4.						3613181.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4		650,873.	1624800.	2111968.	794,395.	5182036.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources				866.	4,857.	5,723.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						5187759.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third, f	fourth, or fifth tax y	ear as a section 5	D1(c)(3)	
	organization, check this box and stop	p here					
Sec	ction C. Computation of Publi	ic Support Per	centage				
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11, o	column (f))		14	69.65 <u>%</u>
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	<u>%</u>
16a	33 1/3% support test - 2023. If the	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2022. If the	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test	- 2023. If the org	anization did not d	heck a box on line	e 13, 16a, or 16b, a	nd line 14 is 10% o	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	est. The organization	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circun	nstances test, ched	ck this box and st	t op here. Explain in	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	
						Schedule A	(Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1)	(12) = = =	(2) = = 1	(-7	(5) = 5 = 5	χ,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(-, : -	(-,	(-)	(-,	(-,	(-,
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>		1	1	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•	. , . ,	· —
<u>-</u>	check this box and stop here	a Cummant Da					
	ction C. Computation of Publi					T .= T	
	Public support percentage for 2023 (I	, ,,,	•	column (f))		15	<u>%</u>
	Public support percentage from 2022 ction D. Computation of Inves					16	%
	•			ing 10 galuma (f)		17	0/
	Investment income percentage for 20					17	%
	Investment income percentage from						7 is not
198	a 33 1/3% support tests - 2023. If the					- 4.5	
k	more than 33 1/3%, check this box as 33 1/3% support tests - 2022. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	1 7

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	_		
	2		
	За		
	3b		
	3c		
	40		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	401-		
مارر	10b	n 990)	2022

the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.

- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2023

2a

2b

За

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to			
6				

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

7 Excess distributions carryover to 2024. Add lines 3j

Part VI. See instructions.

and 4c.

8 Breakdown of line 7: a Excess from 2019 **b** Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

DEMOCRACY FOR THE ARAB WORLD NOW, INC.

82-4378001

Organization type (check one):							
Filers of:		Section:					
Form 99	0 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 990-PF		501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
Note: Or	nly a section 501(c)(s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	· ·	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$						
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).					

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

DEMOCRACY FOR THE ARAB WORLD NOW, INC.

82-4378001

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$100,000 . _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>175,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and ZIF + 4	\$333,333.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>48,559.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

DEMOCRACY FOR THE ARAB WORLD NOW, INC.

82-4378001

Part II	Noncash Property (see instructions). Use duplicate copies of Part	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Schedule B (Form 990) (2023) Name of organization **Employer identification number** DEMOCRACY FOR THE ARAB WORLD NOW, 82-4378001 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

323454 12-26-23

Schedule B (Form 990) (2023)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

otion 527 202

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nan	ne of orga		· · · · · · · · · · · · · · · · · · ·			loyer identification number		
Da	aut I A I	DEMOCRA	CY FOR THE ARAB	WORLD NOW,	INC.	82-4378001		
1 2	Political	a description of the organiz campaign activity expendit	anization is exempt unc	cal campaign activities i	n Part IV.			
3	voluntee	er nours for political campai	gn activities					
Pa	art I-B	Complete if the org	anization is exempt und	der section 501(c)(3).			
			incurred by the organization un					
			incurred by organization manag					
			n 4955 tax, did it file Form 4720					
		orrection made?describe in Part IV.				Yes No		
	art I-C	Complete if the org	anization is exempt und	der section 501(c),	except section 501(c	c)(3).		
1	Enter th		by the filing organization for se					
	2 Enter the amount of the filing organization's funds contributed to other organizations for section 527							
	exempt function activities \$							
3	3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,							
_	line 17b \$ 4 Did the filing organization file Form 1120-POL for this year? Yes N							
4								
5			nployer identification number (E tion listed, enter the amount pa					
		,	omptly and directly delivered to	0 0		·		
	political	action committee (PAC). If	additional space is needed, pro	vide information in Part	IV.			
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023

234,518.

116,575.

174,863.

92,115.

57,460.

c Total lobbying expenditures

d Grassroots nontaxable amounte Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

142,403.

59,115.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1(c)(5), or se	r section Yes 1	mount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
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b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
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g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? eart III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Cart III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
Were substantially all (90% or more) dues received nondeductible by members?	2	1	
	2		T N
	2		+-
			+
B Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	r vear? 3	3	+
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),			
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) answered "Yes." 1 Dues, assessments and similar amounts from members			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political			
expenses for which the section 527(f) tax was paid).			
a Current year			
<i>f</i>	2a	2 a	
	<u>2b</u>	2b	
b Carryover from last year c Total	2b 2c	2b 2c	
b Carryover from last year c Total	2b 2c 3	2b 2c	
b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	2b 2c 3	2b 2c	
 b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 	2b 2c 3	2b 2c 3	
 b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 	2b 2c 3	2b 2c 3 4	
 b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 	2b 2c 3	2b 2c 3 4	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** DEMOCRACY FOR THE ARAB WORLD NOW, 82-4378001 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region MIDDLE EAST AND NORTH AFRICA PROGRAM SERVICES RESEARCH AND DESIGN 30,000. 0 30,000. 3 a Subtotal **b** Total from continuation 0 sheets to Part I c Totals (add lines 3a 30,000. and 3b)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

recipient who re	ceived more than \$5,0	000. Part II can be duplic	cated if additional space is nee	eded.				
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			I recognized as charities by the or counsel has provided a sec					1

3 Enter total number of other organizations or entities

Part III can be duplicated if ac	dditional space is neede I				1		
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method o valuation (book, FMV, appraisal, oth

Schedule F (Form 990) 2023 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number 82-4378001 DEMOCRACY FOR THE ARAB WORLD NOW, Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations е Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

332081 09-13-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

82-4378001 Page 2 Schedule G (Form 990) 2023 DEMOCRACY FOR THE ARAB WORLD NOW, INC. Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gro	oss income on Form 990-	EZ, lines 1 and 6b. List 6	events with gross receipt	ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			GALA EVENT	, , , ,		col. (c))
ē			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	98,295.			98,295.
	2	Less: Contributions	73,145.			73,145.
	3	Gross income (line 1 minus line 2)	25,150.			25,150.
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct E	7	Food and beverages	30,604.			30,604.
	8	Entertainment				
	9	Other direct expenses	14,612.			14,612.
	10	,				45,216.
De	11 irt l	Net income summary. Subtract line 10 from li				-20,066.
Г		Gaming. Complete if the organization s \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	990, Part IV, line 19, or l	reported more than	
		\$13,000 OH FORM 990-EZ, line oa.		(b) Pull tabs/instant		(d) Total gaming (add
ine			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						() ()
æ	1	Gross revenue				
S	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
		Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
0	En	ter the state(s) in which the organization condu	icts gaming activities:			
		the organization licensed to conduct gaming a				Yes No
		No," explain:				103110
		ere any of the organization's gaming licenses re Yes," explain:	· · · · · · · · · · · · · · · · · · ·		/ear?	Yes No
	_					

Schedule G (Form 990) 2023 332082 09-13-23

Sch	edule G (Form 990) 2023 DEMOCRACY FOR THE ARAB WORLD NOW, INC. 82-4	378001	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	□ No
L	retain the state gaming license?	res	NO
D	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par	t III lines 9	9h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,,	00, 100,
	100, 100, 10, and 110, ac applicable. The provide any additional information, coo metadetone.		

Schedule G	i (Form 990)	DEMOCRACY	FOR	THE	ARAB	WORLD	NOW,	INC.	82-4378001	Page 4
Part IV	(Form 990) Supplemental Infor	mation (continued))							

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open t

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

DEMOCRACY FOR THE ARAB WORLD NOW, INC.

Employer identification number 82-4378001

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			l
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			l
				l
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee			
	Independent compensation consultant Compensation survey or study			l
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			l
	organization or a related organization:			v
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		<u> </u>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			l
	Only section F01(a)(2) F01(a)(4) and F01(a)(20) exceptations must complete lines F 0			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
3	contingent on the revenues of:			l
a	The organization?	5a		х
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			l
Ū	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS/ compensation	C and/or 1099-NEC	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	incentive reportable				reported as deferred on prior Form 990
(1) SARAH L. WHITSON	(i)	226,800.	0.	0.	0.	0.	226,800.	0.
EXEC. DIR./SECRETARY	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(II)	<u>I</u>		l	l	l		

Schedule J (Form 990) 2023	DEMOCRACY FOR	THE ARAB WORLD NOW,	INC.	82-4378001	Page 3
Part III Supplemental Informat	ion				
Provide the information, explanation	on, or descriptions required for	Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b	, 6a, 6b, 7, and 8, and for Part II.	Also complete this part for any additional information.	

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

Employer identification number

	ACY FOR THE					82-4		1		
Part I Excess Benefit Trans	actions (section 50	01(c)(3), secti	on 501(c)(4), and sec	ction 501(c)(29) orga	nizations o	nly)			
Complete if the organization	answered "Yes" on F	orm 9	90, Pa	urt IV, line 25a or 25b	; or Form 990-EZ, P	art V, line 4	0b			
1	(b) Relationship bety			ified	N December of two		(d) Correct		cted?	
(a) Name of disqualified person	person and or	ganiza	ation	(0	c) Description of trar	isaction		Ye	s	No
(1)										
(2)										
(3)								_		
(4)										
(5)										
(6)										
2 Enter the amount of tax incurred by section 4958	the organization man	-		·		:	\$			
3 Enter the amount of tax, if any, on lin							\$			
Part II Loans to and/or Fron	Interested Pers	sons								
Complete if the organization	answered "Yes" on F	orm 9	990-EZ,	Part V, line 38a, or F	Form 990, Part IV, li	ne 26; or if	the organ	nizatio	n	
reported an amount on Forr							10 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
(a) Name of interested person (b) Relatio with organi			(e) Original principal amount			(h) Approved by board or committee?		(i) W agree	ritten ment?	
		To	From			Yes No	Yes	No	Yes	No
(1)LIFTA ENTERPR CONTRO	OLLWORKING	Х		75,000.	75,000.	Х	Х			Х
(2)										
(3)										
(4)										
(5)							\bot			
(6)							\bot			
(7)							$+\!-\!+$			
(8)							$+\!-\!-\!+$			
(9)							+			
(10)					75 000		+			
otal Part III Grants or Assistance	Renefiting Inter	osto.	d Dor	\$	75,000.					
	•									
Complete if the organization					(al) Turns	of I		Duran		
(a) Name of interested person	(b) Relationship between interested person and the organization		(c) Amount of assistance	(d) Type assistar		(e) Purpose of assistance				
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

SEE PART V FOR CONTINUATIONS

(7) (8) (9)

Schedu	e L (Form 990) 2023 DEMOCR	ACY FOR	R THE AR	AB WOI	RLD NOW,	INC	. 82-4378	001	Page 2
Part I	V Business Transactions Involv	ing Interes	ted Person	s					
	Complete if the organization answered	"Yes" on Forr	m 990, Part IV,	line 28a, 2	8b, or 28c.				
	(a) Name of interested person		ship between i		(c) Amount		(d) Description of		naring of ization's
		person	and the organiz	zation	transactio	n	transaction		nues?
								Yes	No
(1)									
(2)									+
(3)						+			+
(4) (5)									+
(6)									
(7)									
(8)									
(9)									
(10)	Complemental Information								
Part \			tiana an Cabaa	lula I. Caa	:				
	Provide additional information for response	onses to ques	tions on Sched	lule L. See	instructions.				
SCHE	DULE L, PART II, LOANS	TO AND	FROM TI	NTERES	TED PER	SONS	•		
<u> </u>	2022 2, 11111 11, 201110	10 11112			122 1211	0110			
(A)	NAME OF PERSON: LIFTA	ENTERPR	ISES						
(B)	RELATIONSHIP WITH ORGA	NIZATIO	N: CONT	ROLLED	ENTITY	OF	BOARD MEME	ER	
ESAM	OMEISH								
<i>(~</i>)									
(C)	PURPOSE OF LOAN: WORKI	NG CAPI	TAL						
(D)	LOAN TO OR FROM ORGANI	ZATION?	= TO						
<u>(E)</u>	ORIGINAL PRINCIPAL AMO	<u>UNT \$ 7</u>	5,000.	(F) B	BALANCE I	OUE S	75,000.		
(G)	LOAN IN DEFAULT? = NO								
(6)	DOAN IN DEFAULT: = NO								
(H)	APPROVED BY BOARD OR C	OMMITTE	E? = YE	S					
<u>(I)</u>	WRITTEN AGREEMENT? = N	0							

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

DEMOCRACY FOR THE ARAB WORLD NOW, INC.

Employer identification number 82-4378001

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AFRICA ARE UPHELD BY DEMOCRATICALLY ELECTED GOVERNMENTS, SAFEGUARDED BY

INDEPENDENT INSTITUTIONS AND CIVIL SOCIETY ORGANIZATIONS WORKING UNDER

THE RULE OF LAW, AND SUPPORTED BY INTERNATIONAL GOVERNMENTS AND

INSTITUTIONS AROUND THE WORLD. OUR GOAL IS TO ENSURE THAT U.S. FOREIGN

POLICY SUPPORTS THE PEOPLE IN MENA BY ENDING SUPPORT FOR THEIR ABUSIVE,

UNDEMOCRATIC GOVERNMENTS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: POLITICAL AND MILITARY SUPPORT FOR SOME OF THE WORST MIDDLE EASTERN GOVERNMENTS AND A BROADENED UNDERSTANDING OF THE HARMS SUCH SUPPORT CAUSES NOT ONLY TO THE PEOPLE OF THE REGION BUT TO U.S. NATIONAL INTERESTS AND THE INTEGRITY OF OUR DEMOCRACY. OUR DEMANDS FOR ACCOUNTABILITY HAVE RESULTED IN UNPRECEDENTED SANCTIONS AGAINST ISRAELI ABUSERS AND LED TO MAJOR SENATE INVESTIGATIONS ABOUT THE SAUDI GOVERNMENT'S INFILTRATION INTO AMERICAN INSTITUTIONS DISRUPTING A PROPOSED ACQUISITION OF PGA TOURS. EVEN U.S. SUPPORT FOR ISRAEL IS NO LONGER SACROSANCT, AS OUR RELENTLESS ADVOCACY PARTICULARLY IN LIGHT OF THE CATASTROPHIC WAR IN GAZA, HAS RESULTED IN NEW GUIDELINES TO RESTRICT ARMS TRANSFERS TO ISRAEL AND PUNISH VIOLENT SETTLERS AND THEIR ABETTORS. OUR WORK IS NOW FOCUSED NOT ONLY ON SUPPORTING HUMAN RIGHTS AND DEMOCRACY IN THE MENA REGION BY ENDING OUR GOVERNMENT'S PROTECTION FOR ABUSIVE REGIMES BUT ALSO ON PROTECTING AND PRESERVING THE INTEGRITY OF OUR DEMOCRACY AND THE RULE OF LAW. WE ARE CAMPAIGNING TO LIMIT THE NEFARIOUS FOREIGN INFLUENCE THAT HAS CORRUPTED PARTS OF OUR GOVERNMENT For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2023

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DEMOCRACY FOR THE ARAB WORLD NOW, INC.

Employer identification number 82-4378001

AND UNDERMINED DECISION-MAKING IN THE NATIONAL INTEREST, AND WORKING TO

ENSURE THE PROTECTION OF CIVIL SOCIETY FROM PERVASIVE EXTRATERRITORIAL

REPRESSION TARGETING ARAB COMMUNITIES IN THE U.S. WE REMAIN COMMITTED

TO CENTERING THE VOICES OF ACTIVISTS, ACADEMICS, AND CIVIL SOCIETY

LEADERS FROM THE REGION TO SHARE THEIR UNIQUE UNDERSTANDING OF THE

IMPACTS OF U.S. ACTIONS IN THE REGION IN FOREIGN POLICY DELIBERATIONS

THROUGH OUR EXPANDING PUBLICATION, DEMOCRACY IN EXILE.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PREPARED BY THE ORGANIZATION'S EXTERNAL TAX ADVISORS. ONCE THE PREPARATION IS COMPLETE, THE EXECUTIVE DIRECTOR AND OTHER MANAGEMENT OFFICIALS REVIEW THE DOCUMENT BEFORE THE RETURN IS DEEMED ACCURATE AND COMPLETE. THE RETURN IS THEN MADE AVAILABLE TO THE BOARD OF DIRECTOR FOR REVIEW AND COMMENT PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS MUST DISCLOSE TO THE ENTIRE BOARD THE EXISTENCE OF ANY

POTENTIAL CONFLICT OF INTEREST IN A TRANSACTION, CONTRACT OR OTHER

ARRANGEMENT BY THE CORPORATION THAT COULD RESULT IN AN APPARENT DIRECT OR

INDIRECT FINANCIAL OR PERSONAL BENEFIT TO THAT BOARD MEMBER. ALL QUESTIONS

AS TO WHETHER A CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF

INTEREST EXISTS WILL BE RESOLVED BY THE BOARD OF DIRECTORS. THE INTERESTED

INDIVIDUAL MAY PARTICIPATE IN THE

DISCUSSION OF THE ALLEGED CONFLICT BUT WILL NOT ATTEND OR PARTICIPATE IN

THE FINAL BOARD DELIBERATION OR VOTE. EACH BOARD MEMBER WILL BE REQUIRED TO

SIGN A CONFLICT OF INTEREST STATEMENT UPON THEIR ELECTION TO THE BOARD AND

UPON RE-ELECTION THEREAFTER.

Schedule O (Form 990) 2023	Page 2
Name of the organization DEMOCRACY FOR THE ARAB WORLD NOW, INC.	Employer identification number 82-4378001
FORM 990, PART VI, SECTION B, LINE 15:	
THE BOARD OF DIRECTORS BASED THE INITIAL SALARY FOR THE EX	ECUTIVE DIRECTOR
ON SALARIES FOR SIMILAR JOBS ACROSS NONPROFIT HUMAN RIGHTS	ORGANIZATIONS.
SALARIES FOR OTHER EMPLOYEES ARE SET BY THE EXECUTIVE DIRE	CTOR USING
COMPARABILITY DATA.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT O	F INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U	PON REQUEST.