** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2022 calendar year, or tax year beginning	and	ending		
В с	heck if	C Name of organization			D Employer identifi	ication number
	Addres	DEMOCRACY FOR THE ARAB WORLI	NOW, INC.			
	Name change	Doing business as			82-43780	01
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to st 491 PACIFIC STREET	reet address)	Room/suite	E Telephone number (201) 32	
	termin ated	City or town, state or province, country, and ZIP or fore	eign postal code		G Gross receipts \$	1,932,809.
X	Ameno	ed BROOKLYN, NY 11217			H(a) Is this a group r	
	Applic	F Name and address of principal officer: SARAH L.	WHITSON		for subordinates	
	pendin	SAME AS C ABOVE			H(b) Are all subordinates i	
ΙT	ax-exe	empt status: $X = 501(c)(3) = 501(c)($) (insert	no.) 4947(a)(1)	or 527	1	list. See instructions
	Vebsit				H(c) Group exemption	on number
K F	orm of	organization: X Corporation Trust Association	Other	L Year	of formation: 2018 i	M State of legal domicile: DE
	rt I	Summary				
è		Briefly describe the organization's mission or most significant				AND HUMAN
Governance		RIGHTS IN THE MIDDLE EAST AND N				1-
ern	_	Check this box if the organization discontinued its			ı	sets.
90		Number of voting members of the governing body (Part VI, lir				8
∞ಶ		Number of independent voting members of the governing bo				17
Activities		Total number of individuals employed in calendar year 2022 (13
tivi		Total number of volunteers (estimate if necessary)				
Ac		Net unrelated business taxable income from Form 990-T, Par				
		Net difference business taxable income from 1 om 1 330-1, 1 ar	<u> </u>		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)			1,424,995.	
Revenue					0.	0.
ver		investment income (Part VIII, column (A), lines 3, 4, and 7d)			0.	840.
Re		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, a			0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, c			1,424,995.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-			0.	0.
			-,		0.	
"	45	Salaries, other compensation, employee benefits (Part IX, col			1,263,149.	1,390,091.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.
per	b		52,5			
Ĕ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			259,789.	227,896.
		Total expenses. Add lines 13-17 (must equal Part IX, column			1,522,938.	1,617,987.
		Revenue less expenses. Subtract line 18 from line 12	, , , , , , , , , , , , , , , , , , , ,		-97,943.	314,822.
or		·		Ве	ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)			119,566.	526,637.
ASS	21	Total liabilities (Part X, line 26)			191,581.	342,211.
Fun	22	Net assets or fund balances. Subtract line 21 from line 20			-72,015.	184,426.
Pa	ırt II	Signature Block				
Unde	er pena	ties of perjury, I declare that I have examined this return, including a	ccompanying schedules	s and stateme	nts, and to the best of m	y knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based	on all information of wh	nich preparer	has any knowledge.	
Sigr		Signature of officer			Date	
Her	е	SARAH L. WHITSON, EXECUTIVE DIF	RECTOR			
		Type or print name and title				
		Print/Type preparer's name Preparer's	signature	1	Oate Check [PTIN
Paid		DAVID TRIMNER	<u></u>	0	9/05/2024 self-emplo	
	arer	Firm's name TRIMNERBECKHAM, PLLC			Firm's EIN 8	4-2953567
Use	Only		I 1500			
		MCLEAN, VA 22102			Phone no. (7	<u> (03) 663-1756</u>
May	the IE	S discuss this return with the preparer shown above? See in	etructione			X Ves No

Page 2

rai	Clatement of Frogram Service Accomplishments	₹₹
	<u> </u>	X
1	Briefly describe the organization's mission: DEMOCRACY FOR THE ARAB WORLD NOW (DAWN) IS A NONPROFIT ORGANIZATION	
	THAT SUPPORTS DEMOCRACY AND HUMAN RIGHTS IN THE MIDDLE EAST AND NORTH	
		_
	AFRICA (MENA). OUR VISION IS FOR A WORLD WHERE THE HUMAN RIGHTS, LIBERTY, AND DIGNITY OF EVERY PERSON IN THE MIDDLE EAST AND NORTH	
	·	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X I	Al-
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes XI	N ₀
3	If "Yes," describe these changes on Schedule O.	NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 1,250,560 • including grants of \$) (Revenue \$	
'i a	DAWN COMPLETED ITS SECOND YEAR OF OPERATION IN 2022, MARKED BY ITS	— <i>'</i>
	PROGRESS AS THE LEADING ADVOCATE FOR REFORMING U.S. POLICIES THAT	
	SUPPORT THE WORST GOVERNMENTS IN THE MIDDLE EAST AND NORTH AFRICA	
	(MENA) AND HOLDING ACCOUNTABLE NOT JUST SERIAL HUMAN RIGHTS ABUSERS BUT	
	ALSO THE U.S. LOBBYISTS WHO AID AND ABET THEM. IN SEEKING BOTH	
	ENFORCEMENT AND REFORM OF U.S. LAWS THAT PERMIT FOREIGN INFLUENCE IN	
	OUR GOVERNMENT, WE ARE WORKING TO PRESERVE AMERICA'S DEMOCRACY AS WELL.	
	OUR GOVERNMENT, WE ARE WORKING TO TREDERVE AMERICA & DEMOCRACT AS WELL.	
	DAWN FOCUSES ON THE MENA GOVERNMENTS THAT RECEIVE THE MOST U.S.	
	SUPPORT, AND WE WERE PROUD TO LAUNCH OUR ISRAEL/PALESTINE PROGRAM TO	
	INCLUDE IT IN OUR PRIORITY PROGRAMS. OUR WORK INCLUDED NUMEROUS EXPOSS	
	OF SOME OF THE REGION'S WORST ABUSES, GENERATING REGULAR BREAKING NEWS	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
	/ (a.panace +	_ ′
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
		_
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 1,250,560.	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_ <u> </u>		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	\cdot	-		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			7.7
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			l
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	- 110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
٨	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u		11d		X
_	Part X, line 16? If "Yes," complete Schedule D, Part IX			X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	١		- v
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			l
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u>''</u>		† <u></u>
		18		X
10	1c and 8a? If "Yes," complete Schedule G, Part II	10		
19	,	40		x
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_^
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Pai	rt IV Checklist of Required Schedules (continued)		ı	age 4
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			\Box
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		<u></u>

Form 990 (2022) DEMOCRACY FOR THE ARAB WORLD NOW, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns? .		2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	autho	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		_X_
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit			37
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi		-	۵.		
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	adooo	arouided to the never?	7.		Х
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		uirod	7b		
C		as req	uirea	70		Х
ч		7d		7c		-21
	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c			7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute organization.		,	7f		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		399 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	an annual manual series have average business heldings at any time during the visco.	•		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b	•			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	1	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
L	Note: See the instructions for additional information the organization must report on Schedule O.					
D	Enter the amount of reserves the organization is required to maintain by the states in which the	13b	1			
_	organization is licensed to issue qualified health plans	13c				
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?		•	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			1-10		
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t inco	me?	16		х
-	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	S			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

232005 12-13-22

DEMOCRACY FOR THE ARAB WORLD NOW, INC. Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 8 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Х Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	NY
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Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website X Upon request ___ Other (explain on Schedule O) Another's website

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records WAFA HALLAM - (201) 328-7788

PACIFIC STREET, BROOKLYN, NY 491

11217

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l					Juli	(D)	(E)	(F)
Name and title	Average	(do	not c	Pos	ition) than c	nne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson i	s both	n an	compensation	compensation	amount of
	week (list any	_				1		from the	from related organizations	other compensation
	hours for	direc.				pg.		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	nal tr		loyee	comp		1099-NEC)		and related
	below line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) SARAH L. WHITSON	70.00	=	=	0	~	Ξ 0	4			
EXECUTIVE DIRECTOR/SEC		Х		Х				226,044.	0.	3,026.
(2) OMID MEMARIAN	40.00							·		•
DIRECTOR OF COMMUNICATION						Х		103,726.	0.	18,663.
(3) RAED M. JARRAR	40.00									
ADVOCACY DIRECTOR						Х		109,138.	0.	67.
(4) MICHAEL EISNER	40.00									
CHIEF OPERATING OFFICER				Х				93,045.	0.	0.
(5) MICHELE ALEXANDER	1.00									
TREASURER		Х						0.	0.	0.
(6) NIHAD AWAD	1.00									
CHAIR		Х		Х				0.	0.	0.
(7) SAHAR AZIZ	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) LOUIS BICKFORD	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) REED BRODY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) MONGI DHAOUADI	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) TAWAKKOL KARMAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) DR. ESAM OMEISH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) ASIM GHAFOUR	1.00									
BOARD MEMBER (LEFT 07/2022)		Х						0.	0.	0.
	1	ļ								
		-								
		-								
	1							I		

								NOW, INC.		370	001	Г	age o
Section A. Officers, Directors, Trus	tees, Key Emp (B)	oloy	ees,		<u>1 Hig</u> C)	gnes	st C		l ` ´			/E\	
(A) Name and title	Average			Pos		1		(D) Reportable	(E) Reportable		Ec	(F) timate	d
Name and title	hours per			heck i ss per				compensation	compensation			nount (
	week	offi		nd a di				from	from related	- 1		other	
	(list any	director						the	organization			pensa	
	hours for related	or dir	99			sated		organization	(W-2/1099-MIS			om the	
	organizations	Individual trustee or	In stit utio nal tru stee		ee /ee	mpens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		•	anizati d relate	
	below	idual t	utiona	<u>ا</u>	Key employee	est col	ы	10001120)				nizatio	
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former						
		-											
		-											
			_										
		-											
										-+			
		1											
										-			
		1											
1b Subtotal								531,953.		0.	2:	1,75	
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)								531,953.		0.	2.	1,75	06.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	€			3
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director truct	00 1	·0\/ 0	mnl	01/0	0 Or	hia	shoet componented omn	lovos on	ſ		163	140
line 1a? If "Yes," complete Schedule J for s	*		•		•	•	•	•	•		3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	•							•	•		4	х	
5 Did any person listed on line 1a receive or a	,		•										
rendered to the organization? If "Yes." com											5		Х
Section B. Independent Contractors	,												
1 Complete this table for your five highest co	mpensated inc	lepe	nder	nt cc	ontra	acto	rs th	nat received more than \$	3100,000 of comp	oensat	ion fro	m	
the organization. Report compensation for	the calendar ye	ear e	ndir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
(A)	addraga	376		_				(B)	om dooo		(C		_
Name and business	address	NC	ONE	<u> </u>			\dashv	Description of s	ervices		omper	isatioi	1
										ı			
							\dashv						
										ı			
							_						
										ı			
							\dashv						
										ì			
2 Total number of independent contractors (ii	ncluding but no	ot lin	nited	d to t	thos	se lis	ted	above) who received me	ore than				

Form **990** (2022)

\$100,000 of compensation from the organization

Forn	า 99	0 (2		OC	RAC	Y F(<u>JR</u>	THE ARA	B WORLD NOW	V, INC.	82-4378	001 Page 9
Pa	rt V	/										
			Check if Schedule O	cont	ains a	respon	se o	or note to any lin				(5)
									(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
र र	1	а	Federated campaigns			1a						
ran		b	Membership dues			1b						
£,5			Fundraising events			1c						
at ta						1d						
imi, C		е	Government grants (contri	ibut	ions)	1e						
Contributions, Gifts, Grants and Other Similar Amounts		f	All other contributions, gifts,				_					
ġĘ.			similar amounts not included	abo	ve		1,	<u>931,969.</u>				
dat		-	Noncash contributions included in I	lines	1a-1f	1g \$			1 021 060			
<u> </u>		h	Total. Add lines 1a-1f						1,931,969.			
	_							Business Code				
Program Service Revenue	2											
er.		b										
m S		c d										
gra		u e					_					
Pro			All other program service i	reve	nue		_					
			Total. Add lines 2a-2f									
	3		Investment income (includ									
			other similar amounts)						840.			840.
	4		Income from investment o									
	5		Royalties	. <u></u>								
					(i)) Real		(ii) Personal				
	6	а	Gross rents	6a								
		b	Less: rental expenses	6b								
			Rental income or (loss)	6с								
			Net rental income or (loss)									
	7	а	Gross amount from sales of	_		ecuritie	es	(ii) Other				
			assets other than inventory	7a								
ø.		b	Less: cost or other basis	71.								
ž		_	and sales expenses	7b 7c								
Revenue			Net gain or (loss)	70								
er F			Gross income from fundraisir		/ents (n	ot [
Other			including \$									
			contributions reported on									
			Part IV, line 18				8a					
			Less: direct expenses				8b					
		С	Net income or (loss) from	func	draising	evenț	s					
	9	а	Gross income from gamin	g ac	ctivities	. See						
			Part IV, line 19			- 1	9a					
			Less: direct expenses				9b					
			Net income or (loss) from			ſ		 T				
	10	а	Gross sales of inventory, le			- 1	40					
		ı.	and allowances				<u>10a</u>					
			Less: cost of goods sold				<u>10b</u>					
		C	Net income or (loss) from	sale	s or in/	remory		Business Code				
Sno	11	a										
liscellaneous Revenue	• •	a b										
ella		c										
SS &			All other revenue									

232009 12-13-22

Form **990** (2022)

840.

e Total. Add lines 11a-11d

12 Total revenue. See instructions

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 247,760. 322,115. 62,133. 12,222. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 871,035. 669,667. 168,309. 33,059. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 110,363. 88,964. 17,333. 4,066. Other employee benefits 9 86,578. 69,791. 13,597. 3,190. 10 Payroll taxes Fees for services (nonemployees): Management 31,603. 22,460. 9,143. Legal 1,250. 1,250. Accounting Lobbying Professional fundraising services. See Part IV, line 17 1,500. 1,500. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 103,959. 75,839. 28,120. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 6,905. 6,905. Office expenses 13 Information technology 14 15 Royalties 1,582. 1,582. 16 Occupancy 23,030. 23,030. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 434. 434. Conferences, conventions, and meetings 19 6,600. 6,600. 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 43,285. 43,285. COMMUNICATIONS DEMOCRACY IN EXILE JOUR 7,748. 7,748. С d All other expenses 1,617,987. 1,250,560. 314,890. 52,537. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

. u.	I A	Chack if Schedule O contains a response or	note to	any line in this Dart V			
		Check if Schedule O contains a response or	note to	มาง แก่ ย แก่ เกียร ะ สกั	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			119,566.	1	226,622.
	2	Savings and temporary cash investments				2	300,015.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su		*			
		controlled entity or family member of any of t				5	
	6	Loans and other receivables from other disqu	•				
		under section 4958(f)(1)), and persons descri		•		6	
တ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		a			
	ь	Less: accumulated depreciation				10c	
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lir		12			
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must e	119,566.	16	526,637.		
	17	Accounts payable and accrued expenses	•	•	11,581.	17	27,211.
	18	Grants payable			,	18	•
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, su					
iii l		controlled entity or family member of any of t				22	75,000.
Lia	23	Secured mortgages and notes payable to un	-			23	,
	24	Unsecured notes and loans payable to unrela			180,000.	24	240,000.
	25	Other liabilities (including federal income tax,			, , , , , , , , , , , , , , , , , , , ,		. ,
		parties, and other liabilities not included on li					
		of Schedule D		7		25	
	26	Total liabilities. Add lines 17 through 25			191,581.	26	342,211.
		Organizations that follow FASB ASC 958, o			,		- ,
es		and complete lines 27, 28, 32, and 33.					
Juc	27	Net assets without donor restrictions			-72,015.	27	184,426.
3al	28	Net assets with donor restrictions			, -	28	· ,
둳		Organizations that do not follow FASB AS					
Ē		and complete lines 29 through 33.	.				
ō	29	Capital stock or trust principal, or current fun	nds			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			-72,015.	32	184,426.
Z	33	Total liabilities and net assets/fund balances			119,566.	33	526,637.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2022)

За

Х

SCHEDULE A

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

2022

Inspection
Employer identification number

				THE ARAB WORL				32-43/8UUI
Pa	ırt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.	
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	heck only	one box.)		
1	$\overline{\Box}$	A church, convention of ch)(A)(i).	
2	一	A school described in sect				(- //	X X-7-	
3	Ħ	A hospital or a cooperative				/hV1VAVii	il	
4	H	A medical research organiz					•	the hospital's name
4	ш		ation operated in cor	ijunction with a nospital	described	III Sectio	11 170(b)(1)(A)(iii). Lintei	the nospital s hame,
_		city, and state:						- al :
5		An organization operated for		liege or university owned	or operat	ed by a go	vernmental unit describ	ea in
		section 170(b)(1)(A)(iv).						
6	\sqsubseteq	A federal, state, or local government	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).	
7	X	An organization that norma	lly receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)					
8		A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Part	t II.)			
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	nction with a land-grant	college
		or university or a non-land-g						
		university:	, 3	(**************************************		, , ,	,	
10		An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns membership fees an	d gross receipts from
		activities related to its exen						
				· ·			* *	-
		income and unrelated busin		(less section of reax) inc	iiii busiiles	ses acquii	red by the organization a	aiter Julie 30, 1973.
		See section 509(a)(2). (Con	•					
11	\vdash	An organization organized a	•	•	•			
12		An organization organized a	•	•	-		•	
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 509(a)(3). (Check the box on
		lines 12a through 12d that	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and 12g.	
а			anization operated, s	upervised, or controlled	by its supp	orted orga	anization(s), typically by	giving
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	f the direc	tors or trustees of the s	upporting
		organization. You must o	complete Part IV, Se	ections A and B.				
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organization(s), by hav	ving
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the sup	ported
		organization(s). You mus			•			
С		Type III functionally inte			in connect	ion with. a	and functionally integrate	ed with.
		its supported organization	= ::				• •	,
d		Type III non-functionally		·				zation(s)
-		that is not functionally int	=				• • • •	
		•		• ,	•		•	veriess
		requirement (see instructi	•	-				
е	· L	☐ Check this box if the orga					Type I, Type II, Type III	
		functionally integrated, or						
f		er the number of supported o						
g		vide the following information			(iv) Is the ora	inization listed	(A) American of mean about	(vi) Amount of other
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
								

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")			650,873.	1624800.	1931969.	4207642.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3			650,873.	1624800.	1931969.	4207642.
5	The portion of total contributions			,			
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
							1244058.
6	column (f) Public support. Subtract line 5 from line 4.						2963584.
	ction B. Total Support						2703304.
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	(a) 2010	(b) 2019	650,873.	1624800.	1931969.	4207642.
	Gross income from interest,			030,0731	1021000	1331303.	120,0120
0	•						
	dividends, payments received on						
	securities loans, rents, royalties,					840.	840.
_	and income from similar sources					040.	040.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						4000400
11	Total support. Add lines 7 through 10						4208482.
	Gross receipts from related activities,	•	,			12	
13	First 5 years. If the Form 990 is for the	-					
0-	organization, check this box and stop						X
	ction C. Computation of Publi						
	Public support percentage for 2022 (I					14	<u>%</u>
	Public support percentage from 2021					15	<u>%</u>
16a	33 1/3% support test - 2022. If the	-			14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2021. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiz	ation			
17a	10% -facts-and-circumstances test	: - 2022. If the org	ganization did not	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	s box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organization	on qualifies as a p	ublicly supported o	rganization		
k	10% -facts-and-circumstances test	: - 2021. If the org	ganization did not	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	eck this box and st	t op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	ne organization qu	alifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	on did not check a	box on line 13, 16	Sa, 16b, 17a, or 17b	o, check this box a		
							(Form 990) 2022

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	siow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	() ()	· —
	check this box and stop here						
	ction C. Computation of Publi					 	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

Vas No

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

1		
2		
3a		
3b		
3c		
1-		
4a		
4b		
4c		
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7		
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9a		
9b		
9c		
10a		
10b		
ule A (Forn	n 990)	2022

Par	t IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>	supervised, or controlled the supporting organization.	2		
Seci	tion C. Type II Supporting Organizations			
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Sact	the supported organization(s). tion D. All Type III Supporting Organizations	1		
3601	tion b. All Type III Supporting Organizations		· ·	
	Did the constitution with the control of the contro		Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance)	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

	t V Type III Non-Functionally Integrated 509(a)(3) Support	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function		ed Type III supporting orga	nization (see
	instructions).	, ,		,

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

b Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

Schedule B

(Form 990)

Schedule of Contributors

OMB No. 1545-0047 Attach to Form 990 or Form 990-PF.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** DEMOCRACY FOR THE ARAB WORLD NOW 82-4378001 INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization Employer identification number

DEMOCRACY FOR THE ARAB WORLD NOW, INC.

82-4378001

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 29,982.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$333,333.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$10,000.	Person X Payroll

Schedule B (Form 990) (2022)

Name of organization Employer identification number

DEMOCRACY FOR THE ARAB WORLD NOW, INC.

82-4378001

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>640,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Name, address, and ZIF + 4	\$ 362,423.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

DEMOCRACY FOR THE ARAB WORLD NOW, INC.

82-4378001

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization **Employer identification number** DEMOCRACY FOR THE ARAB WORLD NOW, 82-4378001 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.	
Name of organization	Employer identification number
DEMOCRACY FOR THE ARAB WORLD NOW, INC.	82-4378001
Part I-A Complete if the organization is exempt under section 501(c) or is a section 52	27 organization.
 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures 3 Volunteer hours for political campaign activities 	
Part I-B Complete if the organization is exempt under section 501(c)(3).	
1 Enter the amount of any excise tax incurred by the organization under section 4955	\$
2 Enter the amount of any excise tax incurred by organization managers under section 4955	
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	
4a Was a correction made?	
b If "Yes," describe in Part IV.	
Part I-C Complete if the organization is exempt under section 501(c), except section 5	501(c)(3).
1 Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527	
exempt function activities	\$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,	
line 17b	
4 Did the filing organization file Form 1120-POL for this year?	
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to	
made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also er	
contributions received that were promptly and directly delivered to a separate political organization, such as a se	eparate segregated fund or a
political action committee (PAC). If additional space is needed, provide information in Part IV.	
(a) Name (b) Address (c) EIN (d) Amount paid	1 ' '
filing organization funds. If none, ent	
	delivered to a separate
	political organization. If none, enter -0
	Il Hone, enter -o
	
1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Schedule C (Form 990) 2022 Part II-A Complete if the org	DEMOCR	ACY F	OR THE ARAB	WORLD NOW,	INC. 82-4	378001 Page:
section 501(h)).	ganization	is exem	npt under sectioi		ea Form 5766 (eie	ction under
	ation belongs	to an affi	liated group (and list in	n Part IV each affiliated	group member's name	e, address, EIN,
expenses, and sha	Ŭ		0 . (5	,
B Check if the filing organization	ation checke	d box A ar	nd "limited control" pro	ovisions apply.		
	nits on Lobby		nditures ints paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	luence public	opinion (grassroots lobbying)			
b Total lobbying expenditures to infl	luence a legis	slative boo	ly (direct lobbying)		142,403.	
c Total lobbying expenditures (add l	lines 1a and	1b)			142,403.	
d Other exempt purpose expenditur					1,475,584.	
e Total exempt purpose expenditure	es (add lines	1c and 1d)		1,617,987.	
f Lobbying nontaxable amount. Ent	ter the amour	nt from the	following table in bot	h columns.	230,899.	
If the amount on line 1e, column (a)	or (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000		20% of	the amount on line 1e			
Over \$500,000 but not over \$1,00	00,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	7,000,000	\$225,00	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000		\$1,000,	000.			
g Grassroots nontaxable amount (er	nter 25% of li	ne 1f)			57,725.	
h Subtract line 1g from line 1a. If ze	ro or less, en	ter -0			0.	
i Subtract line 1f from line 1c. If zer	o or less, ent	er -0			0.	
j If there is an amount other than ze reporting section 4911 tax for this	_				Г	Yes N
reporting section 4311 tax for this			eraging Period Under	Section 501(h)		10310
(Some organizations t	that made a	section 5		have to complete all o	of the five columns be	low.
	Lobby	ring Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 20)19	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					230,899.	230,899
b Lobbying ceiling amount (150% of line 2a, column(e))						346,349
c Total lobbying expenditures					142,403.	142,403

Schedule C (Form 990) 2022

57,725.

86,588.

57,725.

d Grassroots nontaxable amounte Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

f the	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description				(b)	
	lobbying activity.	No)	Am	ount	
	During the year, did the filing organization attempt to influence foreign, national, state, or					
- 1	local legislation, including any attempt to influence public opinion on a legislative matter					
(or referendum, through the use of:					
a \	Volunteers?					
b I	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
	Media advertisements?					
	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
	Grants to other organizations for lobbying purposes?					
	Direct contact with legislators, their staffs, government officials, or a legislative body?					
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
-	Other activities?					
	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? III-A Complete if the organization is exempt under section 501(c)(4), section	501(c)(5) or	202	tion	
			,, OI	300		
	501(c)(6).				Yes	N
art	501(c)(6).			1	Yes	N
art	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?			1 2	Yes	N
art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "	prior year? 501(c)(5	i), or	2 3 sec	tion	
art	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."	prior year? 501(c)(5 No" OR (), or (b) Pa	2 3 sec art I	tion	
art	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members	prior year? 1 501(c)(5 No" OR (), or (b) Pa	2 3 sec	tion	
art	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	prior year? 1 501(c)(5 No" OR (), or (b) Pa	2 3 sec art I	tion	
art ! art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	prior year? I 501(c)(5 No" OR (i), or (b) Pa	2 3 sec art I	tion	3, is
art	Solicited and section 162(e) nondeductible lobbying and political expenditures and similar amounts of political expenditures (do not include amounts of political expenditures for which the section 527(f) tax was paid). Current year	prior year? 1 501(c)(5 No" OR ((b) Pa	2 3 sec art I	tion	
art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	prior year? 1 501(c)(5 No" OR (b), or b) Pa	2 3 sec art I	tion	
art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	prior year? 1 501(c)(5 No" OR (i), or b) Pa	2 3 sec art I	tion	
art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	prior year? 1 501(c)(5 No" OR (i), or b) Pa	2 3 sec art I	tion	
art art art art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	prior year? 1 501(c)(5 No" OR (i), or b) Pa	2 3 sec art I	tion	
art l l l art art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	prior year? 1 501(c)(5 No" OR (i), or b) Pa	2 3 sec art I	tion	
art 2 art b (c - c - c - c - c - c - c - c - c - c	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	prior year? 1 501(c)(5 No" OR (i), or b) Pa	2 3 sec art I	tion	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization					Employer identi	fication number
DEMOCRACY FOR	THE ARAB I	MORID NO	W TNC.		82-437800)1
Part I General Info	ormation on A	ctivities Out	side the United States. Comple	ete if the organ	ization answered "	Yes" on
Form 990, Part			·			
1 For grantmakers. Doe	es the organization	n maintain recor	ds to substantiate the amount of its gra	ints and other a	assistance,	. —
the grantees' eligibility	for the grants or a	assistance, and t	the selection criteria used to award the	grants or assis	stance?	Yes No
2 For grantmakers Dec	oribo in Dort V the	organization's	propedures for monitoring the use of its	aranta and at	har agaistanaa auts	oido tho
2 For grantmakers. Des United States.	cribe iii Fart v trie	e organization s	procedures for monitoring the use of its	s grants and ot	Her assistance out	side trie
	The following Part	: I, line 3 table ca	an be duplicated if additional space is n	eeded.)		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region	(e) If acti	vity listed in (d)	(f) Total
	offices in the region	agents, and	(by type) (such as, fundraising, program services, investments, grants to	1	gram service, e specific type	expenditures for and
	In the region	employees, agents, and independent contractors	recipients located in the region)	1	(s) in the region	investments in the region
		in the region			-	in the region
MIDDLE EAST AND						
NORTH AFRICA	0	2	PROGRAM SERVICES	RESEARCH AN	D DESIGN	30,000.
						1
O a Codetatal	0	2				30,000.
3 a Subtotal b Total from continuation						30,000.
sheets to Part I	0	0				0.
c Totals (add lines 3a						
and 3b)	0	2				30,000.

232071 10-17-22

Schedule F (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.										
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)		
								1		
			ecognized as charities by the							
exempt 501(c)(3) orga 3 Enter total number of			or counsel has provided a sec		uivalency letter					

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

Part III Grants and Other Assist			ites. Complete i	f the organization answered "Yes"	on Form 990, Part	IV, line 16.	
Part III can be duplicated (a) Type of grant or assistance	if additional space is neede	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

ZUZZ

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

DEMOCRACY FOR THE ARAB WORLD NOW, INC.

Employer identification number 82-4378001

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			l
				l
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			l
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		<u> </u>
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			l
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
	The organization?	5a		X
b	Any related organization?	5b		
6	If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			l
6	contingent on the net earnings of:			l
•	· ·	6a		х
	The organization? Any related organization?	6b	-+	X
J	If "Yes" on line 6a or 6b, describe in Part III.	3.5		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
5	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			_ <u>-</u> _
•	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS/ compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation (ii) Bonus incentive compensation		(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) SARAH L. WHITSON	(i)	226,044.	0.	0.	0.	3,026.	229,070.	0.
EXECUTIVE DIRECTOR/SEC	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(II)			l			<u> </u>	

SCHEDULE L

Department of the Treasury Internal Revenue Service

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open To Public Inspection

Name of the organization							Emp	oloyer	ident	ificati	on nu	mber
Σ	EMOCRAC	Y FOR THE	AR	AB V	WORLD NOW,	INC.			780	01		
Part I Excess Bene	efit Transac	ctions (section 50	01(c)(3), secti	on 501(c)(4), and sec	tion 501(c)(29) orgar	nizatio	ns on	ly).			
Complete if the o	organization ar	nswered "Yes" on F	orm 9	90, Pa	ırt IV, line 25a or 25b	, or Form 990-EZ, Pa	ırt V, li	ne 40	b.			
1 (b) Relationship between disqualified							(d) Corrected?					
(a) Name of disqualified p	person	person and or	ganiza	ation	(C) Description of trans	sactio	n		Y	es	No
2 Enter the amount of tax i	ncurred by the	e organization man	agers (or disq	ualified persons duri	ng the year under						
3 Enter the amount of tax,	if any, on line	2, above, reimburs	ed by	the org	ganization			\$				
D. III I												
		nterested Pers										
•	-				Part V, line 38a or F	orm 990, Part IV, line	e 26; c	or if the	e orga	nizatio	n	
		90, Part X, line 5, 6		an to or					(h) Δn	proved	en 14	
(a) Name of interested person	(b) Relationsh with organizati		fron	n the	(e) Original principal amount	(f) Balance due	by boa			ard or	ird or	
interested person	With Organizati	or loan		zation?	principal amount	-			comm	I		_
LIFTA ENTERPRIS	COMMIDAT	TATODIZENO	_	From	75,000.	75,000.	Yes	No	Yes	No	Yes	
LIFTA ENTERPRIS	CONTROL	TIMORKING	X		/5,000.	75,000.		X	X			X
												
												<u> </u>
												<u> </u>
												_
Total	ı				\$	75,000.				L		
	sistance B	enefiting Inter	estec	l Per		, 5 , 5 5 5 1						
		nswered "Yes" on F										
(a) Name of interested p		(b) Relationship			(c) Amount of	(d) Type	of		(e) Purp	ose o	 f
(4)		interested pers			assistance	assistand				assista		
		the organiza	ation									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

SEE PART V FOR CONTINUATIONS

Schedule L (Form 990) 2022 DEMOCR Part IV Business Transactions Involvi	ng Interested Persons.	KLD NOW, INC	C. 82-4378	001	Page 2	
Complete if the organization answered (a) Name of interested person	"Yes" on Form 990, Part IV, line 28a, 28 (b) Relationship between interested person and the organization	Bb, or 28c. (c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
Part V Supplemental Information. Provide additional information for response.	onses to questions on Schedule L (see i	nstructions).				
SCHEDULE L, PART II, LOANS	TO AND FROM INTERES	TED PERSONS	S:			
(A) NAME OF PERSON: LIFTA						
			DOIDD 16716			
(B) RELATIONSHIP WITH ORGA	NIZATION: CONTROLLED	ENTITY OF	BOARD MEME	EK		
ESAM OMEISH						
(C) PURPOSE OF LOAN: WORKI	NG CAPITAL					
(D) LOAN TO OR FROM ORGANI	ZATION? = TO					
(E) ORIGINAL PRINCIPAL AMO	UNT \$ 75,000. (F) B	ALANCE DUE	\$ 75,000.			
(G) LOAN IN DEFAULT? = NO						
(H) APPROVED BY BOARD OR CO	OMMITTEE? = YES					
(I) WRITTEN AGREEMENT? = No						
(1) WILLIAM MONDEMENT: - IN	<u> </u>					

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

DEMOCRACY FOR THE ARAB WORLD NOW, INC.

Employer identification number 82-4378001

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AFRICA ARE UPHELD BY DEMOCRATICALLY ELECTED GOVERNMENTS, SAFEGUARDED BY

INDEPENDENT INSTITUTIONS AND CIVIL SOCIETY ORGANIZATIONS WORKING UNDER

THE RULE OF LAW, AND SUPPORTED BY INTERNATIONAL GOVERNMENTS AND

INSTITUTIONS AROUND THE WORLD. OUR GOAL IS TO ENSURE THAT U.S. FOREIGN

POLICY SUPPORTS THE PEOPLE IN MENA BY ENDING SUPPORT FOR THEIR ABUSIVE,

UNDEMOCRATIC GOVERNMENTS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: STORIES. WE SUBMITTED DETAILED CASE FILES TARGETING ABUSIVE JUDGES LAWYERS, PROSECUTORS, AND SPIES FOR SANCTIONS UNDER THE MAGNITSKY LAW AND THE KHASHOGGI BAN AND PRESENTED THE FIRST CASE OF AN INDIVIDUAL ISRAELI CULPRIT FOR PROSECUTION BY THE INTERNATIONAL CRIMINAL COURT. EXPOSED THE TREACHEROUS ROLE OF LOBBYISTS FOR SAUDI ARABIA, THE UAE AND ISRAEL IN WHITEWASHING THESE COUNTRIES' DEPLORABLE RIGHTS RECORDS TO PERSUADE OUR GOVERNMENT TO SELL THEM MORE WEAPONS. WE WERE HAPPIEST OF ALL TO SEE THE RELEASE OF A NUMBER OF IMPRISONED JOURNALISTS AND WHOSE CASES WE EXTENSIVELY DOCUMENTED AND ON WHOSE LAWYERS IN EGYPT, BEHALF WE STRENUOUSLY ADVOCATED. DAWN ALSO EXPANDED ITS POLICY WORK THIS YEAR, PRODUCING A SERIES OF ANALYSES AND RECOMMENDATIONS TO THE U.S. GOVERNMENT, SOME OF WHICH WE WERE PLEASED TO SEE ADOPTED, INCLUDING AN FBI INVESTIGATION INTO THE MURDER OF SHIREEN ABU AKLEH BY ISRAELI FORCES AND A CONGRESSIONAL INQUIRY INTO PAYMENTS BY SAUDI ARABIA TO FORMER TRUMP ADMINISTRATION OFFICIALS JARED KUSHNER AND STEVEN MNUCHIN. DAWN ALSO FOCUSED A GREAT DEAL OF ITS ADVOCACY ON THE U.S. FOREIGN POLICY AND HUMAN RIGHTS

232211 10-28-22

Schedule O (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022 Page 2

Employer identification number Name of the organization 82-4378001 DEMOCRACY FOR THE ARAB WORLD NOW, INC. COMMUNITIES, SEEKING TO REFORM OUR METHODOLOGIES AND UPDATE OUR COLLECTIVE APPROACHES TO THE MENA REGION. IN 2022, DAWN ORGANIZED A SECOND MAJOR SYMPOSIUM CRITICALLY EXAMINING AND URGING AN END TO CALLS FOR "HUMANITARIAN MILITARY INTERVENTION" BY RIGHTS GROUPS. MOREOVER, DAWN CONTINUED ITS EFFORTS TO DEMAND JUSTICE FOR OUR SLAIN FOUNDER, JAMAL KHASHOGGI. WHILE THE BIDEN ADMINISTRATION INTERVENED IN OUR LAWSUIT TO PROVIDE IMMUNITY FOR KHASHOGGI'S MURDERER, CROWN PRINCE MOHAMED BIN SALMAN, WE SECURED A PERMANENT MEMORIAL FOR KHASHOGGI, SUCCESSFULLY RENAMING THE STREET IN FRONT OF THE SAUDI EMBASSY IN WASHINGTON "JAMAL KHASHOGGI WAY." WE SUCCEEDED IN SECURING THE INTRODUCTION OF LEGISLATION THAT WILL CODIFY THE KHASHOGGI BAN AND SUPPORT ADVOCACY GROUPS SEEKING TO PREVENT AND PUNISH EXTRATERRITORIAL REPRESSION IN OUR COUNTRY. FINALLY, DAWN'S PREMIER PUBLICATION, DEMOCRACY IN EXILE, EXPANDED ITS REACH THIS YEAR, NOT ONLY CENTERING THE VOICES OF MENA ACTIVISTS BUT SPEARHEADING DISCUSSIONS ON THE MOST PRESSING ISSUES FROM THE REGION, INCLUDING THE IMPACTS OF THE UKRAINE WAR AND THE IRAN PROTESTS, AND INTERVIEWING SOME OF THE SHARPEST ANALYSTS AND ACTIVISTS OF THE REGION.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PREPARED BY THE ORGANIZATION'S EXTERNAL TAX ADVISORS. ONCE THE PREPARATION IS COMPLETE, THE EXECUTIVE DIRECTOR AND OTHER MANAGEMENT OFFICIALS REVIEW THE DOCUMENT BEFORE THE RETURN IS DEEMED ACCURATE AND COMPLETE. THE RETURN IS THEN MADE AVAILABLE TO THE BOARD OF DIRECTOR FOR REVIEW AND COMMENT PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS MUST DISCLOSE TO THE ENTIRE BOARD THE EXISTENCE OF ANY

Schedule O (Form 990) 2022 Page 2

Name of the organization DEMOCRACY FOR THE ARAB WORLD NOW, INC.

Employer identification number 82-4378001

POTENTIAL CONFLICT OF INTEREST IN A TRANSACTION, CONTRACT OR OTHER

ARRANGEMENT BY THE CORPORATION THAT COULD RESULT IN AN APPARENT DIRECT OR

INDIRECT FINANCIAL OR PERSONAL BENEFIT TO THAT BOARD MEMBER. ALL QUESTIONS

AS TO WHETHER A CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF

INTEREST EXISTS WILL BE RESOLVED BY THE BOARD OF DIRECTORS. THE INTERESTED

INDIVIDUAL MAY PARTICIPATE IN THE

DISCUSSION OF THE ALLEGED CONFLICT BUT WILL NOT ATTEND OR PARTICIPATE IN

THE FINAL BOARD DELIBERATION OR VOTE. EACH BOARD MEMBER WILL BE REQUIRED TO

SIGN A CONFLICT OF INTEREST STATEMENT UPON THEIR ELECTION TO THE BOARD AND

UPON RE-ELECTION THEREAFTER.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS BASED THE INITIAL SALARY FOR THE EXECUTIVE DIRECTOR

ON SALARIES FOR SIMILAR JOBS ACROSS NONPROFIT HUMAN RIGHTS ORGANIZATIONS.

SALARIES FOR OTHER EMPLOYEES ARE SET BY THE EXECUTIVE DIRECTOR USING

COMPARABILITY DATA.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLUC UPON REQUEST.

CHANGES TO AMENDED 2022 RETURN:

THE AUDITED FINANCIAL STATEMENTS WERE ISSUED AFTER THE 2022 RETURN WAS

FILED. THEREFORE, PART III, PART VIII, PART IX, PART X, PART XI,

SCHEDULE A, AND SCHEDULE B OF THE AMENDED RETURN HAVE BEEN UPDATED TO

REFLECT THE INFORMATION IN THE AUDITED FINANCIAL STATEMENTS.